



A specialist retail IT recruitment service offering
unmatched expertise in the retail systems market

Recruitment Consultancy

Overview

PMC— Recruitment (PMC-R) recruits key people for many of the UK's leading retailers and IT vendors, providing cost-effective recruitment solutions on both a permanent and a contract basis. Our skilled recruitment team has provided:

- Project/Programme Managers
- Senior IT, Retail and Merchandising roles
- Business Analysts
- Support Analysts
- Technical Consultants
- Support Consultants

PMC-R offers its clients the highest levels of service and delivery. Our team understand retail, which means we hit the ground running on any assignment.

We use the most effective recruitment methods so we save you time, effort and investment.

Contract Recruitment

When you need retail IT contractors, the need is often urgent. PMC-R responds with relevant skilled contractors to match your requirements. When we send you CVs you know they are the right contractors for the job, as our contractors are all evaluated by PMC technical specialists.

You can be confident that we have met, interviewed and assessed each contractor on our database, to ensure they have the relevant skills and knowledge.

Speed and fit are keys to success when hiring contractors - it's finding the right person to immediately plug the gap. Our extensive database of contractors is more than a list of names and skill sets. Our contractors have precisely the right expertise and industry experience, and are ready to work for you. And we keep in regular contact with all our contractors to ensure that when you have a need, we have an available supply.

Permanent Recruitment

Combining the right recruitment skills with retail systems expertise and market knowledge enables us to find the people you need. We know the difference the right individual can make to your business, so our focus is always on finding the candidate who will both deliver in the role and fit your organisation's culture.

PMC-R works to the highest ethical standards. We always meet candidates and measure them to our exacting standards. We conduct detailed interviews to prove knowledge and expertise, and evaluate their fit with your organisation. Our quality driven service is methodical, discreet, confidential and built on integrity. That's how we build positive long-term associations with our clients.

We offer both Executive Search (Headhunting) and Advertised Selection. Once we understand your needs, gain an insight into company culture, and the scope of the assignment - we agree the best recruitment method. And because we invest time with our candidates, you can be confident the PMC-R managed service removes issues and delivers quality.

PMC-R Candidates

We pride ourselves on our duty of care and the attention we pay to every candidate. All our candidates are certain PMC-R will always treat them with the utmost care and respect. We maintain regular communication with our candidates and ensure they are aware of their progress through all stages of the recruitment process.

Meeting your needs

If your organisation has a resourcing need on a contract or permanent basis, through working with PMC-R you can be confident that you will have the best chance to find the right candidate to meet your needs.

→ Benefits

- ❖ 100% retail focus
- ❖ Added value client focused delivery
- ❖ Cost effective
- ❖ Unmatched industry knowledge
- ❖ Qualified database of candidates
- ❖ Experienced in house recruitment team
- ❖ Confidential service